

**CITY OF NORTHFIELD, NJ
ORDINANCE NO. 1-2016**

**ORDINANCE PROVIDING FOR AND ESTABLISHING SALARY
RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF
NORTHFIELD AND REPEALING ALL ORDINANCES HERETOFORE
ADOPTED, THE PROVISIONS OF WHICH ARE INCONSISTENT
HEREWITH**

IT IS HEREBY ORDAINED by the Mayor and Council of the City of Northfield, County of Atlantic, State of New Jersey as follows:

SECTION 1:

That the following salaries, wages and compensation shall be paid to the following officials and employees of the City of Northfield and shall be paid to all those employed at the time of passing of this Ordinance who have been continuously employed since January 1, 2016 or thereafter on a retroactive basis. The following wages, salaries and compensation, however, shall be subject to the provisions of certain employment contracts between the City of Northfield and the Police Department, Fire Department and the Blue Collar, White Collar and Supervisors of the City of Northfield, through their bargaining agents.

SECTION 1.a:

The following salaries, wages and compensation shall be paid:

ANNUAL SALARY RANGE

CITY COUNCIL

Council Members	\$ 2,000.00	\$8,633.00
Council President	\$ 2,000.00	\$9,392.00
Mayor	\$ 2,000.00	\$10,524.00

<u>CITY ADMINISTRATOR</u>	\$ 4,000.00	\$ 90,000.00
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<u>PERSONNEL COORDINATOR</u>	\$ 1,500.00	\$ 15,000.00
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CITY CLERK'S OFFICE

Municipal Clerk	\$ 40,000.00	\$ 75,000.00
Deputy Municipal Clerk	\$ 20,000.00	\$ 45,000.00
Part-Time Deputy Clerk	\$ 14.00	\$ 22.00 Per Hr

FINANCE

Chief Financial Officer	\$ 18,000.00	\$ 88,000.00
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Finance Assist. / Bookkeeper	\$ 20,000.00	\$ 50,000.00	
Finance & Facilities Supervisor	20,000.00	\$ 55,000.00	
Part-time Finance	\$ 13.00	\$ 20.00	Per Hr
Payroll Specialist	\$ 13.00	\$ 25.00	Per Hr

TAX & SEWER COLLECTIONS

Tax/Sewer Collector & Registrar	\$ 40,000.00	\$ 70,000.00	
Tax/Sewer Clerk & Dep. Registrar	\$ 20,000.00	\$ 45,000.00	

TAX ASSESSING

Tax Assessor	\$ 15,000.00	\$ 40,000.00	
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PLANNING & ZONING

Secretary Planning & Zoning Bds	\$ 6,000.00	\$ 10,000.00	
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CONSTRUCTION OFFICE

Construction Official	\$ 5,000.00	\$ 20,000.00	
Building Subcode Official	\$ 10,000.00	\$ 30,000.00	
Electrical Subcode Inspector	\$ 15.00	\$ 40.00	Per Hr
Plumbing Subcode Inspector	\$ 15.00	\$ 40.00	Per Hr
Fire Subcode Inspector	\$ 15.00	\$ 30.00	Per Hr
Housing Officer	\$ 10.00	\$ 17.50	Per Hr
Zoning Officer	\$ 10.00	\$ 17.50	Per Hr
Const. Office Control Person (TACO)	\$ 25,000.00	\$ 52,000.00	
Full Time Housing/Zoning Officer	\$ 24,000.00	\$ 45,000.00	

FIRE ENFORCEMENT

Fire Official	\$ 6,000.00	\$ 10,000.00	
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MUNICIPAL COURT

Municipal Judge	\$ 15,000.00	\$ 30,000.00	
Court Administrator	\$ 35,000.00	\$ 70,000.00	
Deputy Court Administrator	\$ 25,000.00	\$ 40,000.00	
Part Time Clerical	\$ 10.00	\$ 17.00	Per Hr

PUBLIC SAFETY – POLICE

Chief of Police	\$ 102,000.00	\$140,000.00	
Captain		\$106,008.00	
Lieutenant		\$ 101,072.00	
Sergeant		\$ 93,371.00	
Patrolman after 11 th year		\$ 87,430.00	

Patrolman after 10 th year		\$ 83,009.00	
Patrolman after 9 th year		\$ 78,592.00	
Patrolman after 8 th year		\$ 74,172.00	
Patrolman after 7 th Year		\$ 69,753.00	
Patrolman after 6 th Year		\$ 65,612.00	
Patrolman after 5 th Year		\$ 61,471.00	
Patrolman after 4 th Year		\$ 54,929.00	
Patrolman after 3 rd Year		\$ 48,389.00	
Patrolman after 2 nd Year		\$ 42,481.00	
Patrolman after 1 st Year		\$ 39,269.00	
Patrolman Academy		\$ 36,856.00	
Crossing Guards	\$ 35.96	\$ 64.22	Per Day
Matron	\$ 12.00	\$ 18.00	Per Hr
Special Police	\$ 9.00	\$ 16.00	Per Hr
Police Secretary	\$ 22,000.00	\$ 48,000.00	
Police Secretary Part-Time	\$ 12.00	\$ 20.00	Per Hr

PUBLIC SAFETY – FIRE

Assistant Chief	\$ 70,000.00	\$ 100,000.00	
Captain		\$ 80,393.00	
Firefighter 14 Years		\$ 74,359.00	
Firefighter 13 Years		\$ 68,875.00	
Firefighter 12 Years		\$ 66,281.00	
Firefighter 11 Years		\$ 63,678.00	
Firefighter 10 Years		\$ 61,093.00	
Firefighter 9 Years		\$ 58,499.00	
Firefighter 8 Years		\$ 55,905.00	
Firefighter 7 Year		\$ 53,311.00	
Firefighter 6 Years		\$ 50,717.00	
Firefighter 5 Years		\$ 48,123.00	
Firefighter 4 Years		\$ 45,529.00	
Firefighter 3 Years		\$ 42,935.00	
Firefighter 2 Years		\$ 40,341.00	
Firefighter 1 Year		\$ 37,747.00	
Firefighter Start		\$ 35,153.00	
Part-time Firefighter	\$12.00	\$18.00	Per Hr
Fire Chief-Volunteer Fire Co.	\$ 2,000.00	\$ 5,000.00	
Deputy Chief-Volunteer Fire Co	\$ 1,000.00	\$ 4,000.00	
Assist. Chief-Volunteer Fire Co.	\$ 900.00	\$ 3,900.00	
Captain-Volunteer Fire Co.	\$ 800.00	\$ 3,800.00	
Lieutenants-Volunteer Fire Co.	\$ 300.00	\$ 3,300.00	
Fire Safety Officer	\$ 300.00	\$ 600.00	

EMERGENCY MANAGEMENT

Coordinator	\$ 500.00	\$ 3,500.00
Deputy Coordinator	\$ 250.00	\$ 1,000.00

BUILDING & GROUNDS

Groundskeeper/Utility	\$ 10.00	\$ 15.00	Per Hr
Supervisor	\$ 2,000.00	\$ 6,000.00	

PUBLIC WORKS/SEWER DEPT.

Certified Public Works Manager	\$ 45,000.00	\$ 75,000.00	
Sewer Supervisor	\$ 2,000.00	\$ 7,500.00	
Assistant Public Works Supervisor	\$ 38,000.00	\$ 70,000.00	
Assistant Sewer Supervisor	\$ 34,000.00	\$ 60,000.00	
Vehicle Mechanic, Senior	\$ 33,000.00	\$ 60,000.00	
Operator/Mechanic A	\$ 32,000.00	\$ 60,000.00	
Operator/Mechanic B	\$ 31,000.00	\$ 60,000.00	
Part Time Mechanic	\$ 10.00	\$ 17.00	Per Hr
Laborer	\$ 23,000.00	\$ 36,000.00	

PARKS & RECREATION

Supervisor/Park Ranger	\$ 20,000.00	\$ 45,000.00	
Concession Stand Workers	\$ 8.38	\$ 12.00	Per Hr
Maintenance Workers	\$ 8.38	\$ 15.00	Per Hr
Laborers	\$ 8.38	\$ 15.00	Per Hr
Clerical	\$ 8.38	\$ 15.00	Per Hr

SECTION 1.b:

All salaries will be paid every two weeks in 26 equal installments except for the following exceptions:

Quarterly: All positions with the Volunteer Fire Department
Fire Official
Fire Safety Director
Fire Inspectors
Director of Emergency Management

SECTION TWO:

All Ordinances or parts of ordinances inconsistent herewith are hereby repealed, except that this repeal shall not affect or present the prosecution or punishment of any persons for any act done or committed in violation of any ordinance hereby repealed prior to the effective date of this Ordinance.

If any section, subsection, sentence, clause, portion of this Ordinance or underlying agreement is for any reason held invalid or unconstitutional by any court, federal or state agency of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

This Ordinance shall take effect within the time and manner prescribed by law and all payments due for the year 2016 shall be paid retroactively following final passage and adoption.

Mary Canesi, RMC
Municipal Clerk

Erland Chau
Mayor

The above Ordinance was passed on first reading at a regular meeting of the Council of the City of Northfield, New Jersey on the 19th day of January, 2016, and will be taken up for a second reading, public hearing and final passage at a meeting of said council held on the 9th day of February, 2016, in Council Chambers, City Hall, Northfield, New Jersey.

First Reading:	January 19, 2016
Publication:	January 23, 2016
Final Reading:	February 9, 2016
Publication:	February 13, 2016