#### CITY OF NORTHFIELD COUNCIL MEETING AGENDA MARCH 5, 2019

<u>MEETING CALLED TO ORDER</u> by Mary Canesi, Municipal Clerk. This meeting has been properly advertised according to Public Law 1975, Chapter 231, in the Press of Atlantic City on January 5, 2019.

#### **FLAG SALUTE**

#### **ROLL CALL OF COUNCIL MEMBERS:**

Dewees, Korngut, Madden, O'Neill, Perri, Smith, Lischin

APPROVAL OF MINUTES - February , 2019 and February 21, 2019

#### **COMMITTEE REPORTS**

Councilman Perri - Public Works, Roads, Engineering, Sewer Operations, Planning Board, Senior Citizens

Councilman O'Neill - Inspections, Code Enforcement, Housing/Zoning, Court/Violations, FAN,

**Councilwoman Korngut** – Library, Municipal Alliance, Northfield School, Economic Development, Chamber of Commerce, Technology/MRHS Channel 2

Councilman Dewees - Buildings/Grounds, Athletic Fields, Bike Path, Parks, Playgrounds

Councilman Smith-Finance/Collections, Little League/Babe Ruth, Shared Services

Councilwoman Madden - Insurance and Safety, Mainland Regional

Council President Lischin - Fire Department/EMS, Cultural Committee

#### **MAYOR'S REPORT**

#### **CITY ENGINEER'S REPORT**

#### PUBLIC SESSION/FIVE MINUTES PER SPEAKER

#### RESOLUTIONS

68-2019	Memorialize Separation of Employment for Substitute Adult School Crossing Guard
69-2019	To Approve an Application for Use of Facilities - Mainland Coaches vs. Cancer Game
70-2019	Authorizing Refund of Overpayment of Taxes
71-2019	A Resolution Establishing Salaries for Non-Union Employees of the City of Northfield for 2019

#### CITY OF NORTHFIELD COUNCIL MEETING AGENDA MARCH 5, 2019

Governing Body Certification of Compliance with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

73-2019 Northfield Senior Committee Appointments

74-2019 A Resolution Providing for an Executive Session Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12(b), Regarding Personnel Matters

#### **ORDINANCES**

3-2019 Calendar Year 2018 Ordinance to Exceed the Municipal Budget Appropriation Limits and to Establish a Cap Bank (N.J.S.A. 40a: 4-45.14)

2<sup>nd</sup> Reading / Public Hearing / Final Consideration

Published in the Press of AC 03/09/2019

4-2019 Bond Ordinance Appropriating One Million Dollars (\$1,000,000) and Authorizing the Issuance of One Million Dollars (\$1,000,000) in Bonds or Notes of the City of Northfield, County of Atlantic, New Jersey for Certain Clean Water Projects to be Undertaken by and within the City of Northfield, Atlantic County, New Jersey 2<sup>nd</sup> Reading / Public Hearing / Final Consideration Published in the Press of AC 03/09/2019

5-2019 Ordinance Providing for and Establishing Salary Ranges of Officers and Employees of the City of Northfield and Repealing All Ordinances Heretofore Adopted, the Provisions of Which are Inconsistent Herewith

2<sup>nd</sup> Reading / Public Hearing / Final Consideration

Published in the Press of AC 03/09/2019

#### **RESOLUTION/2019 BUDGET**

75A-2019 Introduction of the 2019 Budget
No public input on introduction
Budget Synopsis Published in the Press of AC 3/09/2019
Public Hearing and Final Adoption: 7:00 pm 4/02/2019

#### **PAYMENT OF BILLS** \$ 1,107,275.42

#### **MEETING NOTICES**

City Council March 19, 2019 6pm Work Session
Regular Session immediately following

#### **ADJOURNMENT**

#### CITY OF NORTHFIELD, NJ RESOLUTION NO. 68-2019

## MEMORIALIZE SEPARATION OF EMPLOYMENT FOR SUBSTITUTE ADULT SCHOOL CROSSING GUARD

WHEREAS, the Common Council of the City of Northfield approved the October 27, 2015 appointment of Rosaria Patane-White as Substitute Adult School Crossing Guard, as per Resolution 183-2015; and

NOW THEREFORE, BE IT RESOLVED, that the Common Council of the City of Northfield does hereby memorialize the separation of employment for Rosaria Patane-White as of June 18, 2018.

I, MARY CANESI, Municipal Clerk of the City of Northfield, do hereby certify that the foregoing Resolution was duly adopted at the Regular Meeting of the Common Council of the City of Northfield, held this 5<sup>th</sup> day of March, 2019.

#### CITY OF NORTHFIELD, NJ RESOLUTION NO. 69-2019

## TO APPROVE AN APPLICATION FOR USE OF FACILITIES MAINLAND 'COACHES VS CANCER' GAME

WHEREAS, on behalf of Mainland Regional High School Baseball, William Kern has properly submitted an Application for Use of Facilities requesting use of the Babe Ruth Field and batting cage at Birch Grove Park on the following date and time:

Friday

April 26, 2019

3:00pm - 10:00pm

WHEREAS, Northfield Babe Ruth has advised that the field is available on the requested date.

THEREFORE, BE IT RESOLVED, that the Common Council of the City of Northfield hereby approves the Application for Use of Facilities presented by Mr. William Kern subject to the full execution of the Use of Facilities Agreement, and compliance with its terms and conditions, and the representations made in the subject Applications for Use of Facilities.

I, MARY CANESI, Municipal Clerk of the City of Northfield, do hereby certify that the foregoing Resolution was duly adopted at a Regular Meeting of the Common Council of the City of Northfield, held this 5th day of March, 2019.

#### RESOLUTION NO. 69-2019, ATTACHMENT

## CITY OF NORTHFIELD Application for Use of Facilities

Name and Address of Organization: MAINLAND MEINAL HISH SCHOOL BASSAGLE
1301 OAK AUS. , LINWOOD , NJ , 08221
Tell Us Who You Are / Description and Purpose of Organization: MAINLAND BASISFIL HISH SCHOOL
TIAM. WE ITUST A COACHES US CANCER EVENT WHERE 9 GAMES TAKE PLAKE TAVOLUMB
18 HIGH SCHOOLS. WE WOULD LIKE TO DRW THE EUROT IN NORTHERED FRIDAY, APRIL 26TH.
Is the Group a Not-For-Profit Organization?
Do Participants Pay a Fee for Your Sport / Event? Yes No
If Yes, How Much? \$
Name of Applicant / Responsible Party:   Quelan 2. KTAN Title/Affiliation   HAD COACH
Home Address: 1315 SHORE 20AD, NORTHIFKLD, NJ, 08225
Telephone: (H)(C) ((W)
Name and Location of Facility(ies) Being Requested: BIACH GROVE PARK -> BABE ZUTH
Bassagu Freid.
For the Following Purpose: MAINLAND US HOLY SOILIT - BASSBALL - GAME #1 OF COACHES US. CANOTA EVENT
on the Following Date(s): April 26, 2019 (Ju/Valsity Games)
Specify the Hours of Use: From: 3:00pm To: 10:00pm ( WILL USE LIGHTS)
# of Participants per Date: # of Participants who are Northfield Residents:
Will Juveniles be Present? Yes No If Yes, What Ages? 15-17  Applicant MUST submit names, addresses, & telephone # of all coaches/chaperones along with the application
Have You Applied to Other Municipalities for Use of their Facilities for this Event? YesX No
If Yes, Name of Municipality/ies:
Date/s and Disposition of Request/s:
Applicant has received a copy of the City of Northfield Use of Facilities Guidelines and Use of Facilities Agreement and agrees to abide by and comply with the terms of that Agreement. Applicant further acknowledges that s/he must obtain from the Municipal Clerk's Office the date/time of the Council Meeting at which the Application will be considered, and attendance at same is required in order for the Application to be heard.
APPLICANT: NO ALCOHOLIC BEVERAGES PERMITTED  DATE: 9/02/19  Signature

Note: The City of Northfield has the right, in its sole discretion, to deny, limit, or revoke the use of requested facility(ies) when in the opinion of the City of Northfield the use presents a risk of unreasonable injury to persons or damage to property of the City of Northfield or others.

#### CITY OF NORTHFIELD, NJ RESOLUTION NO. 70 -2019

#### **AUTHORIZING REFUND OF OVERPAYMENT OF TAXES**

**BE IT RESOLVED** by the Common Council of the City of Northfield, County of Atlantic, State of New Jersey, that refunds for overpaid taxes pursuant to the following are hereby authorized:

REFUND TO	BLK	LO T	PROPERTY ADDRESS	REFUND AMOUNT
Corelogic Real Estate Tax Service 3001Hackberry Rd Irving, Tx 75063	47 144 179.01	8 14 12	509 Roosevelt Avenue 805 Shore Road 22 Wilson Drive	\$1,362.64 \$1,404.49 \$2,455.76
				\$5,222.89

**BE IT FURTHER RESOLVED**, that the Chief Financial Officer and other appropriate officials be and they are herewith authorized to sign the checks to accomplish the refunds authorized.

Michele L. Kirtsos, CTC	

I, Mary Canesi, Municipal Clerk of the City of Northfield, do hereby certify that the foregoing Resolution was duly adopted at a Regular Meeting of the Common Council of the City of Northfield, held this 5th day of March, 2019.

#### CITY OF NORTHFIELD, NJ RESOLUTION NO. 71-2019

## A RESOLUTION ESTABLISHING SALARIES FOR NON-UNION EMPLOYEES OF THE CITY OF NORTHFIELD FOR 2019

**BE IT RESOLVED** by the Governing Body of the City of Northfield, that the following non-union positions be compensated at an annual salary as stated below:

Assistant Chief – Volunteer	1,518.79
Business Administrator	4,000.00
Captain – Volunteer	1,174.19
Chief Financial Officer	21,420.00
Chief of Police	127,534.00
City Clerk	75,345.77
Construction Official	5,000.00
Council	8,633.00
Council President	9,392.00
Deputy Chief - Volunteer Fire Company	1,965.48
Deputy Emergency Mgmt Coordinator	1,000.00
Deputy Municipal Clerk	39,318.80
Electrical Sub-Code Inspector	39.54 HR
Emergency Management Coordinator	3,500.00
Finance & Facilities Supervisor	50,209.24
Fire Chief – Volunteer Fire Company	2,926.29
Fire Official	8,912.42
Fire Sub-Code Inspector	26.53 HR
Housing/Zoning Officer	44,603.46
Lt - Volunteer Fire Company	497.76
Mayor	10,524.00
Municipal Judge	27,000.00
Payroll Specialist	21.95 HR
PB/ZB Secretary	8,000.00
Sewer Supervisor	3,258.28
Special Police	15.25 HR
Superintendent of Public Works	92,595.60

I, Mary Canesi, Municipal Clerk, do hereby certify that the foregoing Resolution was adopted at a Regular meeting of the Common Council of the City of Northfield, held this 5<sup>th</sup> day of March, 2019.

#### CITY OF NORTHFIELD, NJ RESOLUTION NO. 72-2019

GOVERNING BODY CERTIFICATION OF COMPLIANCE
WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION'S "ENFORCEMENT GUIDANCE ON THE
CONSIDERATION OF ARREST AND CONVICTION RECORDS IN
EMPLOYMENT DECISIONS UNDER TITLE VII OF THE CIVIL
RIGHTS ACT OF 1964"

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, that the Common Council of the City of Northfield hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

I, MARY CANESI, Municipal Clerk of the City of Northfield, do hereby certify that the foregoing Resolution was duly adopted at a Regular Meeting of the Common Council of the City of Northfield, held this 5<sup>th</sup> day of March, 2019.

## GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183 OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S

"Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions
Under Title VII of the Civil Rights Act of 1964"

## GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES NO PHOTO COPIES OF SIGNATURES

### STATE OF NEW JERSEY COUNTY OF ATLANTIC

We, members of the governing body of the City of Northfield being duly sworn according to law, upon our oath depose and say:

- 1. We are duly elected (or appointed) members of the Common Council of the City of Northfield in the county of Atlantic;
- 2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012);
- 3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
- 4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

(L.S.)	(L.S.)	
(L.S.)	(L.S.)	
(L.S.)	(L.S.)	
(L.S.)	(L.S.)	
(L.S.)	(L.S.)	<del></del>

Sworn to and subscribed before me this day of	
Notary Public of New Jersey	
	Clerk

The Municipal Clerk (or Clerk of the Board of Chosen Freeholders as the case may be) shall set forth the reason for the absence of signature of any members of the governing body.

IMPORTANT: This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.

#### CITY OF NORTHFIELD, NJ RESOLUTION NO. 73-2019

#### NORTHFIELD SENIOR COMMITTEE APPOINTMENTS

IT IS HEREBY RESOLVED by the Common Council of the City of Northfield, County of Atlantic, State of New Jersey, that the appointment of the following persons to the Northfield Senior Committee for the year ending December 31, 2019 is hereby approved, ratified and confirmed:

Karen Haymaker Joan McCord Marie McGlinn Robert Webb

I, MARY CANESI, Municipal Clerk of the City of Northfield, do hereby certify that the foregoing Resolution was duly adopted at a Regular Meeting of the Common Council of the City of Northfield, held this 5th day of March, 2019.

#### CITY OF NORTHFIELD NJ RESOLUTION NO. 74-2019

# A RESOLUTION PROVIDING FOR AN EXECUTIVE SESSION NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12, REGARDING PERSONNEL MATTERS

WHEREAS, the Common Council of the City of Northfield is subject to certain requirements of the Open Public Meetings Act, NJSA 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act, NJSA 10:4-12 provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

WHEREAS, it is necessary for the Common Council of the City of Northfield to discuss in a session not open to the public certain matters relating to items authorized by NJSA 10:4-12b, specifically with regard to a promotion of Acting Captains in the Fire Department to the positions of Regular Captain.

**NOW THEREFORE, BE IT RESOLVED** by the Common Council of the City of Northfield that Council move into Executive Session, closed to the public.

IT IS FURTHER RESOLVED, that any vote on the matter will be held in public session.

IT IS FURTHER RESOLVED that the deliberations conducted in closed session may be released when a decision with respect to the matter has been made and all rights to litigate or appeal are exhausted; provided, that material entitled to Court protection or subject to attorney-client privilege shall not be disclosed.

I, Mary Canesi, Municipal Clerk of the City of Northfield, do hereby certify that the foregoing Resolution was duly adopted at a regular meeting of the Common Council of the City of Northfield, held this 5<sup>th</sup> day of March, 2019.

Mary Canesi,	RMC,	Municipal	Clerk

#### **RESOLUTION NO. 75A-2019**

#### **Introduction of the 2019 Budget - SEE HARD COPY**

I, Mary Canesi, Municipal Clerk of the City of Northfield, do hereby certify that
the foregoing Resolution was duly adopted at a regular meeting of the Common
Council of Northfield, held this 5th day of March, 2019. It will be taken up for a
second reading, public hearing, and final passage at a meeting of said Council on
April 2, 2019, in Council Chambers, 1600 Shore Road, Northfield, NJ 08225.

#### **RESOLUTION NO 75A-2019 ATTACHMENT**

#### **SUMMARY INFORMATION**

City County

of Northfield of Atlantic

#### **CAP** Information

Total Available Total Appropriated Remaining ( Excess) appropriation 9,955,168.83 8,714,570.00 1,240,596.83 8,911,549.48 8,505,531.97 406,017.51

Difference between 2.6% & 3.5% \$87,333.00

420,030.03 400,017.01 420,034.00 bank

TAX RATE	2019 TA) CURRENT	2018 PRIOR	CHANGE	
LOCAL TOTAL	0.968 3.443	0.983 3.347	0.0050 0.098	0.52% 2.88%
TOTAL LOCAL LEVY	8,505,531.97	8,588,975.42	(81,443.45)	-0.85%
NET VALUATION TAXABLE	878,762,860	891,767,560	(13,004,700)	-1.46%

\$125,000 rovanue loss 1.4 cents

	TOTAL B	UDGET		
	CURRENT	PRIOR	CHANGE	
TOTAL REVENUE	13,050,123.07	2018 13,408,093.48	(357,970.41)	-2.67%
TOTAL APPROPRIATION	13,050,123.07	13,408,093.48	(357,970.41)	-2.67%

SURPLUS				
	AVAILABLE	BUDGETED	BALANCE	
				%used
CURRENT	1,984,581.85	953,000.00	1,031,581.85	48.02%
Prior Year	1,636,073.08	1,000,000.00	636,073.08	61.12%
Difference	348,488.77	(47,000.00)	395,488.77	

	BUDGET /	ANALYSIS		
	2019	2018		
	BUDGET YEAR	PRIOR YEAR	CHANGE	
REVENUE				
Surptus	953,000.00	1,000,000.00	(47,000.00)	-4.70%
Local	2,155,721.00	2,135,245.00	20,476.00	0.96%
State and Federal	770,523.10	1,027,314.08	(256,790.98)	-25.00%
Delinquent Tex	360,000.00	360,000.00	•	0.00%
Local Tax	8,505,531.97	8,586,975.42	(81,443.45)	-0.95%
Library tax	305,347.00	298,559.00	6,788.00	2.27%
TOTAL REVENUE	13,050,123.07	13,408,093.48	(357,970.41)	-2.879
APPROPRIATIONS				
Salaries and Wages	3,889,802.30	3,784,539.79	105,282.51	2.78%
OE & Statutory	6,388,391.80	6,409,404.63	(21,012.83)	-0.33%
Deferred Charges	167,500.00	21,000.00	146,500.00	697.62%
Capital	272,500.00	356,500.00	(84,000.00)	-23.56%
Debt Service	816,300.00	1,339,000.00	(522,700.00)	-39.04%
Library Tax	305,347.00	298,559.00	6,788.00	2.27%
Reserve for Uncollected	1,210,281.97	1,199,080.06	11,191.91	0.93%
TOTAL APPROPRIATIONS	13,050,123.07	13,408,093.48	(357,970.41)	-2.679
		•		

	% OF COLLECTION			
	MAXIMUM	USED	UNUSED	
%	98.89%	98.00%	0.89%	
\$	932,350.57	1,210,281.97	277,931.41	
2017 Rate:	96.81%		0.08%	